

Module Title:	HR Management & Law –Semester 6
Academic year:	2009 – 2010
Credit Value:	5 – Mandatory
Pre- requisites:	None
Assessment:	60% Final Examination, 40% Continuous Assessment (CA)
Aims	<p>In order to function effectively, IT professionals not only require the appropriate technical knowledge, skills and experience but also should demonstrate a broad understanding of the context in which they will be expected to work. The aims of this subject are to:</p> <p>Explore the concept of the software professional. Provide a comprehensive understanding of the key tasks and activities of Human Resource Management. Examine the legal responsibilities and rights of IT professionals. Consider the role of professional bodies. Consider ethical decision-making and how to approach situations involving ethical issues</p>
Module Content	<ul style="list-style-type: none"> • Human Resource Management • Legal Obligations • Professional Institutions • Ethical Decision Making
Intended Learning Outcomes:	<p>Having successfully completed this subject, the student will be able to:</p> <ol style="list-style-type: none"> 1. Describe change in the nature and role of Human Resource Management. 2. Describe the nature and role of Human Resource Management. 3. Demonstrate an understanding of the law an IT professional must work under. 4. Demonstrate an understanding of the role and characteristics of professional bodies. 5. Identify ethical situations and ways of confronting them.