

Module Title:	Organisational Development & Change
Academic year:	2009 – 2010
Credit Value:	5 – Elective
Pre- requisites:	None
Assessment:	60% Final Exam, 40% Project
Aims	The module aim is to provide students with an in-depth comprehension of the principles, foundations and process of organisational development and change. The modules main objective is to provide the students with a comprehensive understanding of formulation and implementation guidelines and issues for successful Change Management Strategies.
Module Content	<ul style="list-style-type: none"> • The principles of Organisational Development • Foundations of Organisational Development and Transformation • The process of Organisational Change and Development
Intended Learning Outcomes:	<p>On successful completion of the module the student will be expected to be able to:</p> <ol style="list-style-type: none"> 1. Demonstrate an understanding of the principles of organizational development 2. Explain the foundations of organisational development and transformation 3. Demonstrate an understanding of the fundamental interventions in Change Management 4. Identify and evaluate the implementation guidelines and issues for successful change management strategies 5. Formulate a change strategy for an organization that integrates the diverse disciplines in a way that is creative and disciplined